



Controller - Cattle

Location: Omaha, NE

Job Summary:

The incumbent will be part of the Cattle corporate finance organization of the company with responsibility for overseeing the general and financial reporting functions and is responsible for implementing and maintaining a system of internal controls that will ensure that company assets are adequately safeguarded and all financial reporting is prepared in accordance with all financial policies, US GAAP and SEC requirements. This position will interact with various stakeholder groups across a variety of business segments and functions, and will work with senior management to resolve issues, capture opportunity and drive value-added change.

Essential Functions include but are not limited to:

- Oversees the Cattle general accounting function to ensure accounting is done in accordance with all financial policies, US GAAP and SEC requirements.
- Ensure documentation for all hedging transactions is appropriately maintained and perform regression testing for all commodities in accordance with FAS 133.
- Provide technical accounting GAAP guidance and support to all cattle entities.
- Ensures month end close process is completed accurately and in accordance with company timeline.
- Prepare, and review various journal entries as required.
- Ensures internal controls are developed and implemented in accordance with Sarbanes Oxley. Also ensure that there is an appropriate level of documentation of internal controls and that there is an appropriate segregation of duties across all functions.
- Develop month estimates across various entities.
- Review monthly results and perform actual to estimate variance explanations.
- Work with various cattle lots in the development of annual budget.
- Provide support for all SEC reporting disclosure requirements and metrics for earnings release.
- Ensure that all account reconciliations are reviewed on a monthly basis and appropriate documentation is maintained to support each balance.
- Assist with the preparation of presentation materials (e.g. information memorandums, investor presentations, rating agency presentations, etc.) used by senior management and the company's Board of Directors.
- Prepare memos to support any accounting conclusions made.
- Build and maintain strong working relationship with trade desk and middle office personnel.
- Ensure that cattle accounting department is staffed with qualified financial personnel capable of meeting the objectives and responsibilities. Responsible for the continued development of these associates.
- Maintain compliance with corporate governance policies, procedures and internal controls within department.
- Evaluate the need for new technology to meet the organization's financial data processing, control and reporting requirements.
- Communicate with internal and external deal team members (e.g., both internal and external auditors, etc.).
- Design, develop, implement and maintain various databases (e.g. FAS133 trade documentation, etc.).
- Other duties as assigned.



Minimum Qualifications:

- Bachelor's degree in Finance, Accounting, Economics or related field
- Cattle feedlot experience
- Solid knowledge of US GAAP
- Minimum of five to seven years of cattle accounting experience
- Experience managing people and positively influence others to achieve results that are in the best interest of the organization
- Ability to foster teamwork – work cooperatively and effectively with others to resolve problems and make effective decisions
- Strong accounting skills and understanding of financial reporting
- Excellent interpersonal and presentation skills
- Sound communication abilities, both written and oral

Desirable Qualifications:

- MBA, CPA
- Experience in cattle and commodity businesses
- Excellent client and management liaison skills
- Ability to work in a fast paced dynamic environment
- Ability to work independently and as part of a multi-functional team
- Strong analytical skills in interpretations of data and identification of anomalies

Work Environment/Physical Demands:

- Ability to meet physical demand of the job includes but is not limited to: frequent sitting, standing, frequent computer use, frequent telephone use, some lifting or moving up to 10 lbs.
- Valid driver's license and ability to travel.
- Ability to work after hours/weekends and on call as needed.
- Travel to plant locations as needed.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Other duties may be assigned.