

Lead Yard Crew

Summary:

Safely maintains all yard facilities and participates in general yard maintenance and repairs while leading other Yard Crew workers. Cleans feed bunks, washes water tanks, and may operate various pieces of rolling stock to level, shape, and/or distribute dirt and other material inside and outside feed yard pens.

Essential Functions include but are not limited to the following:

- Operates and maintains heavy equipment.
- Ability to use hand tools, take measurements, and do basic carpentry and plumbing.
- Pull and/or relocate fencing, and install new pen fencing.
- Drain and clean water tanks.
- Set out/apply insecticides or pesticides under the direction of a licensed private applicator.
- Clean and repair feed bunks (may require heavy equipment training).
- Dig trenches and install water lines.
- Perform hot work (welding/fabrication).
- Perform farm maintenance including windmills.
- Welding experience or the willingness to learn.
- Operation and maintenance of sprinkler and dewatering system.
- Operate cement plant (at locations equipped).
- Remove dead animals from pen to designated areas.
- Perform electrical maintenance.
- Maintain general yard and building housekeeping.
- Performs duties of Yard Equipment Operator in their absence.
- Assist in Mechanics shop as directed by Yard Manager.
- Ensure compliance with all OSHA/Safety procedures, rules, and regulations and maintains appropriate compliance records.
- Other duties may be assigned.

Qualifications:

- High school diploma or general education degree (GED); or one to three month's related experience and/or training; or equivalent combination of education and experience.
- Ability to read a limited number of two- and three-syllable words and to recognize similarities and differences between words and between series of numbers. Ability to print and speak simple sentences.
- Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American weight measurement, volume, and distance.
- Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.
- Valid driver license.
- Ability to communicate in English is preferred.

Personal Competencies:

- Display consistent skills, behaviors, and attitudes congruent with the values and strategies of Green Plains Cattle Company; model high performing level of motivation, performance and personal integrity that others strive to emulate; match actions and words.
- Ability to work efficiently with minimal supervision.



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- Adapt to changes in the work environment and have the flexibility to deal with frequent change, delays, or unexpected events.
- Exhibit sound and accurate judgment.
- Ability to prioritize and plan work activities.
- Observe safety and security procedures and policies, and report potential unsafe conditions.
- Meet or exceed technical/functional expectations.
- Deal with others in an honest, ethical and fair manner; act in ways that are consistent with beliefs; openly address conflicts when they arise; provide clear and appropriate reasons for decisions.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to working near moving mechanical parts. The work environment and machinery exposes the employee to regular vibration. The employee is occasionally exposed to work in high, precarious places, outdoor weather conditions and risk of electrical shock.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and reach with hands and arms. The employee is frequently required to climb or balance. The employee is occasionally required to stand, walk, and use hands to finger, handle, or feel. The employee must occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include distance, peripheral, depth, and the ability to focus.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Other duties may be assigned.