

Bunk Reader

Summary:

Leads the feed truck operations and delivers feed to animals in an efficient and safe manner. This position will also perform daily equipment checklist & perform minor repairs as needed.

Essential Duties and Responsibilities:

- Work closely with management team and nutritionist to maximize cattle performance, feed efficiencies, and profitability
- Work with the applicable feed delivery software system (AMS) to ensure that proper rations are loaded and fed to the proper bunk.
- Monitors feed intakes, bunk conditions, cattle behavior to feed presentation and schedules ration step-up programs, based on variables such as days on feed, gender, weather, breed, etc.
- Reviews daily agenda for pen ships, moves, and transfers.
- Communicates yard issues, i.e., cattle inventory, cattle condition, road maintenance, safety issues, etc., to appropriate personnel.
- Ensures that newly received and re-implant cattle are fed in a timely manner by coordinating feeding schedule with the cattle department.
- Accurately load trucks to specified load size.
- Deliver feed to bunks in an evenly distributed manner.
- Notify appropriate personnel regarding repairs or maintenance needed.
- Follow equipment service checklist daily and perform minor repairs as needed.
- Communicate with other drivers feed delivery overages/underages.
- Maintain housekeeping in the feed area.
- Ensure compliance with all ISO/HACCP and OSHA/safety procedures, rules and regulations.
- Lead feed team to more efficient and timelier delivery of feed.

Qualifications:

- High school diploma or general education degree (GED); or one to three month's related experience and/or training; or equivalent combination of education and experience.
- Animal husbandry skills, knowledge of cattle breeds and characteristics, preferred.
- Prior Feed Truck Driver experience preferred
- Excellent communication and leadership skills are required.
- Valid driver license.
- Bi-lingual (English/Spanish) skills are a plus

Personal Competencies:

- Display consistent skills, behaviors, and attitudes congruent with the values and strategies of Green Plains Cattle Company; model high performing level of motivation, performance and personal integrity that others strive to emulate; match actions and words.
- Work effectively within the organization to achieve results.
- Match resources, processes, and management style to the demands of the situation; preserve and develop productive capacity while accomplishing immediate and long-term objectives, concentrating on core business.
- Monitor daily implementation of activities, projects, policies and procedures; notice errors and gaps; keep detailed and accurate records; process paperwork promptly and follow up on important details.
- Meet or exceed technical/functional expectations.
- Assume responsibility for necessary actions or problems resolution; appropriately initiate behavior on projects or initiatives without requiring explicit management direction or guidance; know when management involvement is required and seek it out.
- Keep personal feelings in check.



Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to fumes or airborne particles and is frequently working near moving mechanical parts. The work environment and machinery exposes the employee to regular vibration. The employee is occasionally exposed to work in high, precarious places, outdoor weather conditions and risk of electrical shock.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand and to use hands to finger, handle, or feel, and to reach with hands and arms. The employee is frequently required to walk, climb and balance. Employee is occasionally required to sit, stoop, kneel, crouch, or crawl, and to talk to hear. The employee must occasionally lift and/or move more than 50 pounds. Specific vision abilities required by this job include close vision, peripheral vision, depth perception and the ability to adjust focus.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Other duties may be assigned.