

## **Doctor**

### **Summary:**

Identifies and doctors sick cattle and ensures that all livestock are handled in a professional and humane manner.

### **Essential Functions include but are not limited to the following:**

- Work closely with consultants to optimize cattle performance.
- Doctor sick cattle in the manner prescribed by the Head Doctor or Cattle Manager.
- Handle cattle in a manner to minimize stress.
- Report substandard conditions in their area to Head Doctor or Cattle Manager.
- Administer injections and/or other treatments according to the protocol.
- Document all cattle movements and drug treatments by the established procedure.
- Participates in quality and safety processes.
- Participate and/or perform animal necropsies to determine cause of death.
- Maintain all medications and medical supplies stored at the hospitals per direction of Head Doctor.
- Keep health records in Walco.
- Notify personnel responsible for end of day reports when doctoring is done for the day.
- Perform housekeeping duties as assigned by Head Doctor.
- Ensure compliance with all ISO/HACCP and OSHA/Safety procedures, rules and regulations.
- Other duties may be assigned.

### **Qualifications:**

- High school diploma or general education degree (GED).
- Some herdsmen skills or the ability and desire to learn the skill.
- Excellent communication skills are a must.
- Must be self motivated, innovative, and adaptable.
- Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American weight measurement, volume, and distance.
- Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.
- Valid driver license.
- Bi-lingual (English/Spanish) skills are a plus.

### **Personal Competencies:**

- Adaptable to changes in the work environment.
- High attendance and punctual.
- Consciousness to preserve organizational resources.
- Ability to follow instructions, respond to management direction; keep commitments; complete tasks on time or notify appropriate person with an alternate plan.
- Strong ethics, ability to treat people with respect; work with integrity.
- Ability to take initiative and start tasks on own, or ask for and offer help when needed.
- Demonstrate sound and accurate judgment.
- Possess strong oral communication; Listen and get clarification; respond well to questions.
- Demonstrate ability to follow policies and procedures; complete administrative tasks correctly and on time.
- Strong organizational skills and aptitude.

- Ability to identify and resolve problems in a timely manner.
- Demonstrate accuracy and thoroughness.
- Observe safety and security procedures.
- Contribute to building a positive team spirit.
- Show a strong desire to, continuously build knowledge and skills; share expertise with others.
- Able to read and interpret written information.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to work near moving mechanical parts, airborne particles and vibration. The employee is frequently exposed to outdoor weather conditions and the noise level in the work environment is sometimes loud.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to sit and reach with hands and arms. The employee is frequently required to climb or balance. The employee is occasionally required to walk and use hands to finger, handle, or feel. The employee must occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include distance vision, peripheral vision, depth perception and ability to adjust focus.

*To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Other duties may be assigned.*