

Cattle Intern

Summary: The intern will be gain experience in all areas of the cattle feed lot.

Essential Duties and Responsibilities may include the following. Other duties may be assigned.

Cattle Processing and Health

- Complete the riding of assigned pens, identify cattle to be pulled and reasons
- Assist with the processing of cattle by administering appropriate vaccines, implants
- Complete the shipping and receiving of cattle
- Sort feeder and finished cattle
- Assign lot and pen numbers to feeder cattle.
- Complete paperwork associated with cattle receipts

Feed Department

- Operate feed truck and loader, perform maintenance on both
- Process grain and perform some mill maintenance
- Call feed bunks
- Assist in one end-of-month commodity inventory
- Correctly complete paperwork associated with bunk management
- Correctly perform feed department related tasks on information systems

Yard Maintenance

- Operate pen-cleaning equipment in a safe and competent fashion; clean assigned number of pens.
- Operate all other yard equipment in a safe and competent manner.
- Assist with maintenance repairs

Personal Competencies:

To perform the job successfully, an individual should demonstrate the following competencies:

- Adaptability - Adapt to changes in the work environment.
- Attendance/Punctuality - Is consistently at work and on time.
- Dependability - Follow instructions, respond to management direction; keep commitments; complete tasks on time or notify appropriate person with an alternate plan.
- Ethics - Treat people with respect; work with integrity and ethically.
- Judgment – Exhibit sound and accurate judgment.
- Problem Solving – Identify and resolve problems in a timely manner.
- Quality - Demonstrate accuracy and thoroughness.
- Quantity - Complete work in timely manner.
- Safety and Security - Observe safety and security procedures.
- Team Work - Contribute to building a positive team spirit.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Education/Experience:** High school diploma or general education degree (GED); or one to three month's related experience and/or training; or equivalent combination of education and experience.



Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to fumes or airborne particles and is frequently working near moving mechanical parts, and toxic or caustic chemicals. The work environment and machinery exposes the employee to regular vibration. The employee is occasionally exposed to work in high, precarious places, outdoor weather conditions and risk of electrical shock. The noise level in the work environment is sometimes loud.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and reach with hands and arms. The employee is frequently required to climb or balance. The employee is occasionally required to stand, walk, and use hands to finger, handle, or feel. The employee must occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include distance, peripheral, depth, and the ability to focus.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Other duties may be assigned.