

Pen Rider

Summary:

Responsible for the health, welfare, and movement of livestock in the feedlot by performing the listed duties. Reports to Cattle Manager. Leads Pen Rider team.

Essential Functions include but are not limited to the following:

- Review daily agenda for cattle movements.
- Perform head counts, retrieve cattle from all applicable pens and move to scales and shipping pens.
- Drives cattle from one area of the yard to another humanely by practicing low stress techniques including the slow movement of cattle.
- Follows BQA guidelines.
- On horseback, ride through pens and/or pastures, inspect cattle and make decisions about pulling animals to be evaluated.
- Evaluate respiratory observe and recovery pens for re-treatment or movement to home pens.
- Medically treats livestock according to practices established by management and consulting veterinarian and administers treatment in a humane manner in accordance with product labeling: IM, IV, SQ, orally, etc.
- Maintains accurate computer data entry and thorough record keeping to assure no animal leaves the feed yard without meeting requirements. This would include recording lot number; hospital tag number; withdrawal dates; and treatment administered to each animal; etc.
- Gather and move strays back to appropriate lots and pens.
- Rides horse safely through acute awareness of surroundings and exercises caution in dangerous environments.
- Notify appropriate personnel regarding dead cattle and repairs or maintenance needed.
- Alerts Cattle Manager to possible problem pens through awareness of unusual trends including (concerns about feed; conditions of cattle received; unsafe pen conditions; etc).
- Responsible for daily service of 4-wheelers and low stress movement of cattle with 4-wheelers.
- Maintain physical condition of horse and tack.
- Maintain housekeeping of horse barns and tack rooms.
- Reports observed pen maintenance issues to Cattle Manager for repairs.
- Ensure compliance with all ISO/HACCP and OSHA/Safety procedures, rules and regulations.
- Models safe work practices and complies with all applicable safety practices and policies.
- Assists in the receiving and shipment of arriving cattle by driving them to receiving and shipping areas for weighing; head counts; separating strays; checking withdrawals and shipping correct headcount.
- Complies with applicable OSHA; FDA; and EPA regulations and maintains appropriate compliance records.
- Other duties may be assigned.

Qualifications:

- High School diploma or general education degree (GED); or 1-3 month's related experience and/or training; or equivalent combination of education and experience.
- Ability to add and subtract two digit numbers and to multiply and divide. Ability to perform these operations using units of weight measurement, volume, and distance.
- Adequate horsemanship skills.
- Able to provide own tack and horses.
- Knowledge of cattle feedlot industry highly desirable.
- Good interpersonal, written, and verbal communication skills.
- Organized with strong attention to detail.
- Ability to work well in a team environment.
- Ability to work efficiently with minimal supervision.
- Valid driver license.
- Ability to communicate in English is preferred.



Work Environment/Physical Demands:

While performing the duties of this job, the employee is regularly exposed to fumes or airborne particles and is frequently working near moving mechanical parts. The work environment and machinery exposes the employee to regular vibration. The employee is exposed to indoor and outdoor weather conditions.

Ability to meet physical demands of the job includes but is not limited to: regularly sit, frequently required to climb or balance, ride a horse, occasionally required to walk and use hands to finger, handle, or feel. The employee must occasionally lift and/or move up to 50 pounds with assistance. Specific vision abilities required by this job include distance vision, peripheral vision, depth perception and ability to adjust focus.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Other duties may be assigned.