

Yard Maintenance Manager

Summary:

Plan and execute all daily shop and feed lot maintenance and yard equipment operation to optimize efficiency, profitability, and to assure facility compliance with beef quality assurance standards.

Essential Functions include but are not limited to the following:

- Ensure yard repairs are carried out quickly and efficiently in pens, bunk pads, roads and alleys, fences, water tanks and water systems.
- Manage, lead and develop all yard personnel and equipment operators.
- Interview and train new employees then plans, assigns, and directs work.
- Directs supervisory responsibilities in accordance with company policies and procedures.
- Participate and/or head up company-wide feed yard planning projects.
- Prepare and follow the maintenance schedule for the yard; coordinates with the shop on the service schedules of all yard equipment.
- Project capital expenditures for Yard Department and prepare and maintain annual Yard Department budget.
- Ensure housekeeping is maintained in the yard and buildings.
- Work with Feed Yard Manager to ensure that required records and reporting are developed and maintained to comply with environmental, safety, and regulatory issues (OSHA, HACCP, etc.).
- Promote a safe and healthy work environment.
- Communicate, solicit, and provide internal customer support (feed, mill, or cattle department).
- Other duties may be assigned.

Qualifications:

- College Degree or 5+ years industry experience and a complete knowledge of the cattle feeding industry.
- Previous supervisory or management experience.
- A good understanding of OSHA/HACCP guidelines is preferred
- Excellent communication and leadership skills are required.
- Strong MS Office experience (Excel, Word, etc.) and proficiency a cattle accounting system.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence.
- Ability to solve practical problems and deal with a variety of concrete variables in situations.
- Bi-lingual (English/Spanish) skills are a plus.

Personal Competencies:

- Display consistent skills, behaviors, and attitudes congruent with the values and strategies of Green Plains Cattle Company; model high performing level of motivation, performance and personal integrity that others strive to emulate; match actions and words.
- Understand the organization, strategic objectives, structure; work effectively within the organization to achieve results.
- Monitor daily implementation of activities, projects, policies and procedures; notice errors and gaps; keep detailed and accurate records; understand the financial implications of various actions.
- Meet or exceed technical/functional expectations.
- Provide consistent, clear work direction relative to current priorities; delegate and assign work based on employee skill, experience and development needs.
- Communicate in an open, straight forward, honest and respectful style; create an environment that encourages and reinforces teamwork; know when management involvement is required.



Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to fumes or airborne particles and is frequently working near moving mechanical parts. The work environment and machinery exposes the employee to regular vibration. The employee is occasionally exposed to work in high, precarious places, outdoor weather conditions and risk of electrical shock.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit; use hands to finger, handle, or feel; talk or hear. The employee is occasionally required to stand, walk, and reach with hands and arms.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Other duties may be assigned.